



# Healthy Baby Network

## Fatherhood Program Manager (FT)

### **Position Summary:**

The Fatherhood Program Manager (FPM) functions as a Community Champion for Dads; convenes other Fatherhood Programs/activities to align with existing services; identifies and strategizes agency response(s) to service gaps, plans agency partnerships, activities, sponsorships that elevate the importance of Fatherhood; plans and executes grant activities to achieve and exceed goals and objectives; and directly supervises the Fatherhood CHW Lead and Reentry Lead. The FPM will also conduct education, focus groups, and training for Fathers. Reports to the Director of Operations & HR.

### **Minimum Qualifications:**

- Bachelor's degree in human services or related field or equivalent professional experience; and demonstrated commitment to developing and supporting Fatherhood at individual and community levels
- Supervision experience managing staff with multiple priorities
- Experience managing, facilitating, and leading groups
- Commitment to culturally responsive care
- Relevant knowledge of perinatal health, human service, and Reentry agencies and services within the community, as well as specific Fatherhood resources
- Understanding of Fatherhood as a social determinant of health
- Ability to acknowledge, discuss, and address racial equity issues impacting health of men of color
- Collaborative experience with organizations that provide efforts to address Fatherhood, Reentry programs and services, and support for Fathers
- Strong written, verbal, interpersonal, organizational, and problem-solving skills
- Fluent in use of the Internet and windows-based computer systems
- Must be willing to work flexible hours, some evenings, and some weekends
- Must have reliable transportation and current NYS driver's license to attend agency and community meetings off site

### **Duties and Responsibilities:**

- Initiate and guide Fatherhood engagement efforts
- Manage, track, and report daily, monthly, and annual program and grant deliverables
- Supervise Fatherhood Community Health Worker and Reentry Community Health Worker Leads
- Recruit partners, advocates, and supporters of Fathers and Fatherhood and Reentry programs, activities, and initiatives
- Develop and conduct Fatherhood and Reentry program groups based on 24/7 Dad or other evidence-based curricula
- Maintain competency in perinatal health, men's health issues and social trends impacting Rochester area Fathers
- Coordinate Fatherhood and Reentry activities and events with HBN Staff and/or community planning teams and ensure input and engagement of Fathers with their needs and priorities
- Implement programs and collaborations to provide Fathers with support services that minimize or eliminate barriers to their optimal health outcomes
- Coordinate Fatherhood engagement program work with agency programs, events, and initiatives
- Communicate effectively with participants, partners, and agency staff
- Develop and maintain a robust understanding of community neighborhoods, assets, and challenges
- Always demonstrate a high level of professionalism Additional duties or projects as assigned

**Salary:** \$60,000

To apply, submit a **cover letter and resume**, by email to HBN Human Resources at HR @healthy-baby.net

Healthy Baby Network is an equal opportunity employer. We offer a generous benefits package, flexible work hours, and a collegial work environment. For more information about Healthy Baby Network, visit [www.healthy-baby.net](http://www.healthy-baby.net).

**Every parent, Every baby**

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